IN THE UNITED STATES DISTRICT COURT FOR THE WESTERN DISTRICT OF PENNSYLVANIA PITTSBURGH DIVISION

CHRISTOPHER MEALS, On Behalf of Himself and All Others Similarly Situated) Civil Action No. 2:16-cv-1674-NBF)
Plaintiffs,)
VS.)
KEANE FRAC GP LLC, KEANE FRAC, LP, and KEANE GROUP HOLDINGS, LLC)))
Defendants))

SWORN STATEMENT

- I, Christopher Meals, hereby swear under oath and penalty of perjury, that the following information is true and correct to the best of my personal knowledge and belief:
- 1. My name is Christopher Meals and I am the named plaintiff in this lawsuit.
- 2. I first worked as a Senior Equipment Operator II for Defendants from approximately March 2013 through April 2014. I then worked for Defendants as a Treater in Training from approximately April 2014 through November 2015. I then worked as a Supervisor I for Defendants from approximately November 2015 through March 2016. In these positions, I worked with numerous Supervisor Is such that I personally observed their work duties on a daily basis.
- 3. I worked at many different locations during my employment with Defendants. I worked at multiple locations in Pennsylvania including Mansfield, Washington, and New Stanton, Pennsylvania, northern West Virginia, Odessa, Midland, and Pecos Texas, and Juneau,

New Mexico. I performed the same job duties as a Supervisor I regardless of the location at which I worked. I also personally observed other Supervisor Is perform these same job duties at these different locations.

- 4. I worked in excess of forty (40) hours per workweek during my Supervisor I employment with Defendants. Defendants did not pay me overtime compensation for my hours worked in excess of forty (40) hours per week as a Supervisor I.
- I personally observed other Supervisor I employees who worked over 40 hours per week at different locations and to whom Defendants did not pay overtime.
- 6. Defendants hired myself and other Supervisor Is as exempt employees who are not entitled to overtime compensation.
- 7. To my knowledge, all Defendants paid Supervisor Is pursuant to the same basic compensation plan which paid Supervisor Is a salary and bonus.
- 8. My primary duty as a Supervisor I and the primary duty of other Supervisor Is is not management. I worked alongside other hourly employees and spent virtually all of my work time performing non-management tasks which included the same manual labor tasks they did which such as working on the hydraulic fracking pumps, rigging up and down, and other such manual labor tasks.
- 9. As a Supervisor I, I did not hire or fire employees, recommend the hiring or firing of employees, promote or demote employees, set employee pay or benefits, or set any budget.
- 10. While I worked as a Supervisor I, Defendants employed a Field Service Manager that was onsite daily. The Field Service Manager closely monitored my work to make sure that it complied with company standards.

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11. Based upon my experience and observations from working for Defendants, I understand that the other Supervisor Is had the same/similar compensation plan as I did which paid a salary plus a bonus, performed the same job duties I did, Defendants did not pay them overtime compensation.

Pursuant to 42 U.S.C. §1746, I declare under penalty of perjury that the foregoing statements are true and correct and that I have personal knowledge of the information provided above.

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Signature	Date